

# THE SOUTH MOUNTAIN YMCA CAMPS

## EQUESTRIAN STAFF JOB DESCRIPTION



**Reports to: Equestrian Program Manager**

### **General Description**

This position is directly responsible for overseeing the supervision, program, and care of the equestrian program. Daily responsibilities include: coordination and supervision of barn chores, development and delivery of creative Equestrian programming, development and implementation of specialty equestrian programs (community lessons, trail rides, etc.), and being a positive part of the overall summer camp team. This position is responsible to ensure the development, confidence, and personal growth in working with horses, campers, and lesson design.

### **Qualifications**

- Minimum 21 years of age.
- Previous supervisory experience preferred.
- Ability to work long hours, including evenings.
- Ability to develop positive relationships with campers and fellow staff.
- Possess strong communication skills and group facilitation.
- Be able to multi- task and handle a fast-paced environment.
- A basic understanding of children/teens and the ability to develop positive relationships with them.
- Experience and desire to work with children.
- Committed to being a part of the Equestrian team.
- Past experience with horses and animal husbandry.
- Independent work ethic and a strong sense of humor.
- Logistical ability required.
- Strong/demonstrated skill in English style riding.
- A clean US Driver's License is desirable.
- Minimum first aid and CPR certification required

### **Responsibilities**

- Create a safe and fun environment for campers with the camp horses.
- Design week long curriculum for educational activity sessions.
- Contribute to daily chore routine for campers and staff.
- Communicate and work with the Equestrian Director on the health and wellbeing of horses.
- Demonstrate a level of competency or ability to learn about care for horses as defined by CHA organization.
- Teach classes with current programming and add new twists.
- Maintain a friendly, cooperative, and professional relationship with all staff.
- Enthusiastically learn new skills and teach them to campers.
- Assist with dining hall duties.

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## EQUESTRIAN STAFF JOB DESCRIPTION CONTINUED

- Assist with evening programs.
- Take on a counselor role as needed.
- Help out with routine barn maintenance as needed.
- Additional duties as assigned.
- Embrace the South Mountain YMCA core values of Respect, Responsibility, Caring and Honesty.
- Child abuse risk management.
- Program monitoring for Quality and Safety

*I .....HEREBY ACKNOWLEDGE MY ROLE AS EQUESTRIAN STAFF AND  
AGREE TO PERFORM MY DUTIES TO THE HIGHEST STANDARD.*

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SIGNATURE

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DATE