

## REFERENCE FORM

(3 references required)

Reference for \_\_\_\_\_

Completed by \_\_\_\_\_

Phone Number \_\_\_\_\_

Mailing  
Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

*The above named applicant has applied for the Counselor In Training program at the South Mountain YMCA Camps. It is imperative that they be a person of character and integrity that they possess the ability to be a positive role model for youth.*

How do you know the applicant?

How long have you known them for?

What positive qualities would you say the applicant possesses?

What do you see as the greatest challenge the applicant would face in this position? Would you entrust your child's health and well being to this person (if you had one)?

If you are a previous employer, would you rehire this person?

What are the lessons for children that you believe this applicant has to offer?

Signature \_\_\_\_\_ Date \_\_\_\_\_

**Please e-mail to [ycamps@smymca.org](mailto:ycamps@smymca.org)**