



South Mountain YMCA Camps

201 Cushion Peak Road, Reinholds, PA 17569 (610) 670-2267, Fax (610) 670-5010

Application for Maintenance and Foodservice

Name: _____ E-mail : _____

Home Address: _____

Mailing Address: _____

Phone Number: _____ Cell Phone: _____

Position Applying for: _____ Maintenance _____ Food Service _____ Both _____

Work Experience: (Please list employment beginning with most recent. Account for all periods of time including self-employment and military service. List month and year for each for each employment period.)

1. Employer/Company: _____ Supervisor: _____

Address: _____ Telephone: _____

Position: _____ Date Employed: _____

Reason for Leaving: _____

2. Employer/Company: _____ Supervisor: _____

Address: _____ Telephone: _____

Position: _____ Date Employed: _____

Reason for Leaving: _____

3. Employer/Company: _____ Supervisor: _____

Address: _____ Telephone: _____

Position: _____ Date Employed: _____

Reason for Leaving: _____

Education: (List the names of attended Schools, Colleges, and/or Specialty Schools, degree/diploma earned, beginning with most recent.)

1. _____

2. _____

Skill Assessment: (Rate your abilities and/or demonstrate each of the following using the scale: 1=excellent, 2-good, 3- fair, 4- no experience.)

Painting

___ Interior
___ Exterior
___ Detail

Plumbing

___ General
___ Copper
___ PVC, CPVC
___ PEX

Construction

___ Rough carpentry
___ Finish carpentry
___ Insulating
___ Roofing

Electrical

___ General
___ Service Installation
___ Fixture Installation

Grounds

___ Weed trimmer
___ Mowing
___ Planting

Food Service

___ Landscaping
___ Skid Steer, Front Loader

Qualifications/Certifications: (List any qualifications or certifications you may have that would apply)

American Red Cross CPR/First Aid

___ Yes ___ No

Expiration Date: _____

Serve Safe Certification

___ Yes ___ No

Expiration Date: _____

Other Certifications:

Expiration Date: _____

Expiration Date: _____

References: (Please list the name, relationship, and phone number of four people who would provide a reference. We recommend former employers, teachers, ministers, counselors, scout leaders, etc. Only one of the references may be a personal friend or family member.)

Name

Relationship

Phone Number

1. _____
2. _____
3. _____
4. _____

When are you available to start working? What time and days are you available to work? :

How did you learn about South Mountain YMCA Camps?

Feel free to submit a resume and cover letter in addition to your application.

Personnel policies, procedures and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

South Mountain YMCA Camps Applicant Statement

As part of the Application process, The South Mountain YMCA informs all applicants on the organizational procedures for preventing child abuse by screening and monitoring all Camp employees.

Any suspected institutional abuse is handled in the following manner:

1. Whoever has reasonable cause to believe that a staff member or caretaker has been abusive or neglectful toward a child or children shall notify the Camp Director or his/her designee, immediately.

2. The Camp Director or his/her designee, shall assess the circumstances and agree with the reporting person. PA Department of Human Services shall be notified immediately.
3. The allegedly abusive or neglectful staff member shall be immediately relieved of all direct duties until a DHS investigation is complete and for such time as DHS requires.
4. The the Camp Director shall conduct an internal investigation into the alleged incident(s), speaking to all staff members, children and parents who have direct knowledge of the suspected incident(s).
5. The South Mountain YMCA shall cooperate in all investigations of abuse and neglect.

As part of the screening process, submitting this application authorizes South Mountain YMCA Camps to:

- Collect and interview 3 references from each candidate
- Investigate and verify any information provided on this application
- Request clearances from candidates or directly from the issuing agencies.

Due to the nature of our work, there are a variety of situations or topics you, as a staff member may be exposed to both in training and in daily work. It is the expectation that all staff be able to respond to these topics in a emotionally mature and responsible manner. Staff will not only need to be able to mentally and emotionally process and navigate sensitive situations but be able to support others with the best interest of children in mind. Topics and situations may include:

- Sexual abuse, Physical abuse, Neglect, Verbal and emotional abuse, Self Harm, Mental disorders, Traumatic events, Child abuse reporting, Bullying, injury, Sexual orientation, Gender inclusivity, Race, Conflict resolution

Application Waiver

- I hereby authorize you to contact any references or organizations listed in this application and authorize such references or organizations to release any information contained in their files or records concerning me. In consideration of the receipt and evaluation of this application by South Mountain YMCA Camps, I **release** South YMCA Camps, all of its agents, and all such references and organizations from any and all liability for any damage that may result from furnishing such information to you. I **waive** any right that I may have to inspect any information provided about me by any person or organization identified by me in this application, except what may be required by law.
- My responses above are true and correct. I understand and agree that any false answers or statements made by me on this application or any supplement thereto, or any false statements made to the representative(s) of South Mountain YMCA Camps during the interview process will be sufficient grounds for not hiring, or immediately discharging me, no matter when discovered.

I HAVE CAREFULLY READ, UNDERSTAND AND AGREE TO THE FOREGOING "APPLICANT STATEMENT" AND FURTHER UNDERSTAND AND AGREE THAT A COPY OF THIS APPLICATION SHALL BE AS VALID AS THE ORIGINAL. I declare that all the information provided by me is accurate.

I understand that my employment may be contingent upon a Criminal Record Background Investigations done at the YMCA's expense- and authorized by the YMCA to do so. I also understand that I may be subject to pre-employment and employment random drug testing at the discretion of the YMCA.

Signature: _____

Date: _____